






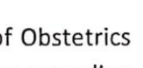
Minutes of Meeting held on 19/10/15 for the Compliance Cell for Preventing Sexual Harassment of Women

Date : 19th October 2015

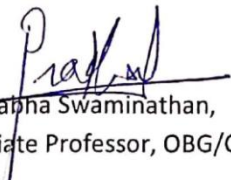
Time : 2:00 pm

Venue: Conference Hall , Registrar's Office

The following members were present for the meeting

1.Dr. Prabha Swaminathan, Associate Prof., OB&G	Convener	
2.Dr. Vasanthi Rompicherla, Associate Professor, Microbiology	Member	
3.Dr. N. Ashok Kumar, Associate Professor, Dermatology	Member	
4.Mrs. Veena M. Joseph, Professor/Vice Principal, CCN	Member	
5.Mrs. A. Madhavi Reddy, Manager (Housekeeping)	Member	
6.Mr. B. Ramadoss, General Manager (HR)	Member	

1. The convener Dr. Prabha Swaminathan, Associate Professor, Department of Obstetrics and Gynaecology discussed the aims and objectives of University guidelines regarding sexual harassment. The objectives and duties of the members were explained in detail and the importance of maintaining confidentiality regarding the complaints and complainants was stressed.
2. The convener detailed the types and stages of sexual harassment.
3. The members discussed how to resolve conflicts and protect our organisation from legal issues.
4. A maximum period of one month should be allotted for the resolution of a written complaint.
5. Plans for a workshop to be conducted on **SHARP (Sexual Harassment Prevention)** by PCVC (Protection of Crime Against Women and Victim Care) was also discussed.


Dr. Prabha Swaminathan,
Associate Professor, OBG/Convener