

**COMPLIANCE CELL FOR PREVENTING SEXUAL HARASSMENT OF WOMEN/
INTERNAL COMPLAINTS COMMITTEE**

MINUTES OF THE MEETING

Venue: Lecture hall I

Date & Time: 30.06.2025, 11.00 am

Members List:

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|---|------------|
| 1. Dr. Vijayalakshmi.K, Professor & Head, Dept. of OBG, CHRI | – Convener |
| 2. Dr. Subbulakshmi .S, Principal, Chettinad College of Nursing | – Member |
| 3. Dr. Shoba Narayan, Associate Professor,
Faculty of Allied Health Sciences, CHRI | – Member |
| 4. Dr. Shabeeba Z, Associate Professor, Dept. of Psychiatry, CHRI | – Member |
| 5. Dr. Lakshmi.K, Professor & Dean,
Chettinad School of Pharmaceutical Sciences | – Member |
| 6. Dr. D Sreemathi, Vice – Principal, Chettinad School of Law | – Member |
| 7. Ms. Sujatha, Guide, NGO Organization | – Member |

The convener welcomed the members and took up the agenda for discussion.

Agenda 1: To introduce a peer-support system for early redressal

The committee discussed the introduction of a peer-support mechanism where trained faculty and senior students will act as the first point of contact for any concerns, guiding complainants through the formal procedures and offering immediate support.

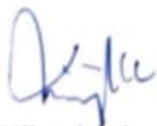
Agenda 2: To conduct a poster and essay competition on gender sensitivity

Members proposed organizing a creative competition across CARE institutions to raise awareness about gender sensitivity and prevention of harassment. This initiative aims to engage students actively in promoting a respectful and safe campus environment.

Agenda 3: Quarterly Report

No grievances were received during this quarter. The committee submits the "NIL Report" for the quarter 01.04.2025 to 30.06.2025. The NIL status reflects continued awareness and preventive efforts, but the committee emphasized that vigilance and reporting awareness must remain a priority.

It was decided to raise a request to the Vice Chancellor and Registrar to conduct the sensitization program. The convener thanked all the committee members and concluded the meeting.



Dr. K. Vijayalakshmi,

Professor & HOD, Dept of OBG, CHRI,

Convener - Compliance Cell for Preventing Sexual Harassment of Women.

Cc:

The Vice Chancellor, CARE

Registrar, CARE







Dean, CHRI

Principal – AHS/CCN/LAW/Architecture/ Pharmaceutical sciences

HR dept, CARE

All the members

**ATTENDANCE LIST OF COMPLIANCE CELL FOR PREVENTING SEXUAL
 HARASSMENT OF WOMEN/ INTERNAL COMPLAINTS COMMITTEE
 MEETING HELD ON 30-06-2025**

SL.NO.	NAME	POST	SIGNATURE
1	Dr. Vijayalakshmi.K Professor & Head, Dept. of OBG, CHRI	Convener	
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