

## **Equal Opportunities Cell Minutes of Meeting**

Date: 20/09/2024 Venue: Anatomy Department Library

Time: 10:00 am

**Members List:** 1.Dr. Hannah Sugirthabai Rajila, Professor, Dept of Anatomy, CHRI - Convener 2. Dr. Ambujavalli. T, Associate Professor, Microbiology, CHRI - Member 3. Dr. Durga Krishnan, Professor, Dept of General Medicine, CHRI - Member 4. Dr. Ahamed Basha .A, Professor , Dept. of Physiology , CHRI - Member 5. Ms. Shenbaga Praba . N, Associate Professor, Chettinad College of Nursing - Member 6.Dr. Shoba Narayan, Associate Prof., Faculty of Allied Health sciences, CHRI - Member 7. Dr. Vinoth Gnana Chellaiyan. D, Prof., Dept. of Community Medicine, CHRI - Member 8. Mr. Haribabu L., Assistant Professor, Chettinad School of Physiotherapy - Member



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The Convener welcomed the members and initiated the meeting.

Agenda 1: To Organize Awareness Programs on Inclusivity and Diversity

The committee proposed conducting awareness sessions on inclusivity and diversity to sensitize

students, faculty, and staff. Programs will focus on addressing unconscious bias, gender sensitivity,

and equity in academic and workplace environments. Experts from social organizations will be

invited to lead interactive workshops.

Agenda 2: To Develop Mentorship Programs for First-Generation Learners

The members suggested introducing a structured mentorship program for first-generation learners

to support their academic journey. Senior students and faculty mentors will guide them in adapting

to college life, managing coursework, and exploring career opportunities. The committee

emphasized periodic reviews to measure the program's impact.

After discussing with the committee members, it was decided to formally request the

Registrar and Vice-Chancellor to approve the implementation of the above-mentioned career

guidance programs. The convenor thanked all committee members for their active participation

and concluded the meeting.

Dr Hannah Sugirthabai Rajila

Equal Opportunities Cel- Convener

Professor, Department of Anatomy-CHRI

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## **ATTENDANCE OF EQUAL OPPORTUNITIES CELL ON 20/09/2024**

| Sl. No. | Name   | Post     | Signature   |
|---------|--|----------|-------------|
| 1       | Dr. Hannah Sugirthabai Rajila,<br>Professor, Dept of Anatomy, CHRI                     | Convener | for 4.4     |
| 2       | Dr. Ambujavalli. B. T<br>Associate Professor,<br>Microbiology, CHRI                    | Member   | Ameyor 18.T |
| 3       | Dr. Durga Krishnan<br>Professor, Dept of General Medicine,<br>CHRI                     | Member   | 20          |
| 4       | Dr. Ahamed Basha.A<br>Professor, Dept. of Physiology,CHRI                              | Member   | x Auf Del   |
| 5       | Ms. Shenbaga Praba.N<br>Associate Professor, Chettinad<br>College of Nursing           | Member   | 15910       |
| 6       | Dr. Shoba Narayanan<br>Associate Professor, Faculty of Allied<br>Health sciences, CHRI | Member   | Shaber      |
| 7       | Dr. Vinoth Gnana Chellaiyan. D<br>Professor, Dept. of Community<br>Medicine, CHRI      | Member   | WH/         |
| 8       | Mr. Haribabu L.<br>Assistant Professor, Chettinad School<br>of Physiotherapy           | Member   | J. Stevele  |

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